

Summer Vacation Scheme 2024 Application Form

How did you hear about our vacation scheme?

Katten is committed to equality of opportunity. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. We need your help and co-operation to enable us to do this and so ask you to provide the information on this form. The information provided will be kept confidential and will be used for monitoring purposes only.

All applications will be treated on their merits regardless of age, disability, marital status, race, religion, sex, sexual orientation, disability or socio-economic background. If you have any questions about the form, please contact Frankie Arnold on 020 7770 5253. Please send the completed form with your application to lon-trainingcontract@katten.co.uk

Gender

Male Female Intersex Non-binary Prefer not to say

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Asian or Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

African Caribbean Prefer not to say

Any other Black, African or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean White and Black African White and Asia Prefer not to say

Any other Mixed or Multiple ethnic background, please write in:

White

English Welsh Scottish Northern Irish Irish British

Gypsy or Irish Traveller Prefer not to say

Any other White background, please write in:

Other ethnic group

Arab Prefer not to say

Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with Frankie Arnold.

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Asexual

Pansexual Undecided Prefer not to say

If you prefer to use your own identity, please write in:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu

Jewish Sikh Prefer not to say

If other religion or belief, please write in:

Do you have caring responsibilities? If yes, please tick all that apply:

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

Did you mainly attend a state or fee-paying school between the ages 11 – 18?

UK State School UK Independent/Fee-paying School Attended school outside the

UK Prefer not to say

n.b. If you changed your type of school during your education or were educated partly in the UK and partly outside, please select the category that applies to your main place of education in the last two years of your education.

If you went to university (to study a BA, BSC course or higher), were you part of the first generation of your family to do so?

Yes No Did not attend university Prefer not to say

Equal Opportunities

Katten Muchin Rosenman LLP is an equal opportunity employer and does not discriminate based on race, color, religion, creed, national origin, citizenship status, sex, age, sexual orientation, gender identity, marital status, disability, veteran status or any other characteristic protected under law. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, and all other conditions and privileges of employment.

Each office of the firm also complies with applicable state and local laws whose provisions may vary from those on which firm-wide policies are based.

Reasonable Adjustments

Katten Muchin Rosenman UK LLP wants all staff to have the opportunity to participate equally in the workplace. In order to achieve this in respect of disabled employees, please let us know if any adjustments to the workplace or arrangements would help you to work safely and effectively. If you wish to discuss any particular requirements or concerns you have because of a disability or medical condition please contact either your Recruitment Consultant or Frankie Arnold (Katten UK HR Assistant) on 020 7770 5253.

Information you provide about any disability or medical condition will remain confidential unless it is necessary to disclose it to other members of staff or outside agencies to ensure the health and safety of yourself and others, or to implement the adjustments you require. In these circumstances we will first discuss with you how and to whom the information may be disclosed.