

Stacey McKee Knight

Partner, Co-Chair, Litigation Department and Deputy General Counsel

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Practices

FOCUS: Litigation
Antitrust and Competition
Antitrust and Competition Litigation
Employment Litigation and Counseling

Education

JD, University of the Pacific, McGeorge School of Law
BA, University of Redlands

Bar Admissions

California

When sophisticated employers are looking for a creative, business minded approach to a wide-range of workplace issues that minimizes legal exposure and resolves complex litigation, they rely on Stacey McKee Knight to solve their most pressing and important issues. For over two decades, Stacey has been helping employers resolve virtually every possible issue they face in navigating the ever-changing and often counter-intuitive regulations and employment laws that govern their workplace. She uses this experience to work with clients to develop solutions that are tailored to their specific needs and mesh with their business operations.

Wide-ranging litigation experience

Stacey's extensive experience at the state and federal levels includes wage-and-hour class actions and collective actions under California wage and hour laws and the Federal Fair Labor Standards Act, including meal-and-rest-period, donning-and-doffing, vacation and misclassification claims. She has also served as lead counsel for dozens of claims of discrimination, harassment, retaliation, wrongful termination and reasonable accommodation under state and federal law.

A pragmatic approach to employment issues

Stacey knows that not every solution works for every client and a successful strategy for litigation or restructuring operations to mitigate against risk requires a deep understanding of both the client's objectives and operations. There are many avenues to achieving legal compliance or resolution of litigation and Stacey relies on her knowledge of a client's industry, business and workforce to craft the best result. By listening to what the client wants, providing a realistic risk-assessment and understanding the full-range of options, Stacey is able to advise the client on the most appropriate and cost-effective way to achieve the desired outcome.

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Because of the ever-increasing cost and disruption associated with employee claims and administrative audits and investigations, preventive measures and a prompt response to any issues that arise are critical. Stacey routinely counsels executive management teams and boards on risk management and new developments so they are prepared for the next trend in employment issues. She also partners with these same clients to conduct internal investigations into a wide variety of matters ranging from sexual harassment to embezzlement to advise them on the most appropriate remedial measures designed to address matters before they develop into litigation.

Recognitions

Recognized or listed in the following:

- *Benchmark Litigation*
 - Labor and employment Star, 2022
- *Best Lawyers in America*
 - Labor Law - Management, 2021–2023
- *Daily Journal*
 - Top Labor and Employment List, 2013–2014, 2016
- *The Legal 500 United States*
 - Recommended Attorney, 2019–2020
- *National Law Journal*
 - Litigation Trailblazers, 2015
- *National Law Review*
 - Go-To Thought Leader Award - Litigation, 2022
- *Super Lawyers*
 - Southern California, 2007–2008, 2010, 2012–2021

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- *Working Mother*
 - Mother of the Year, 2015

News

- *The National Law Review* Names Employment Litigation and Counseling Attorneys as 2022 "Go-To Thought Leaders" (January 3, 2023)
- Katten Attorneys Recognized by *Best Lawyers*® (August 18, 2022)
- Coronavirus (COVID-19) Resource Center (November 10, 2021)
- Katten Attorneys Listed in *The Best Lawyers in America*® (August 19, 2021)
- Katten Attorneys Selected to 2021 Southern California Super Lawyers List (January 21, 2021)
- Katten Attorneys Distinguished as Top Legal Talent in the 2021 *Best Lawyers in America* and *Best Lawyers: Ones to Watch* Lists (August 20, 2020)
- Katten Named Top-Tier Firm in Structured Finance and Securitization by The Legal 500 United States 2020 Guide (June 16, 2020)
- Katten Attorneys Named to 2020 Southern California Super Lawyers List (January 16, 2020)
- Katten Praised in The Legal 500 United States 2019 Guide (June 11, 2019)
- Super Lawyers List Recognized 13 Katten Attorneys in Southern California (January 30, 2019)
- Katten Attorneys in Southern California Honored on Super Lawyers List (February 16, 2018)
- Katten California Attorneys and Staff Pull for Special Olympics (August 25, 2017)

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- Katten Selected as the "Go-To" Firm for Sports Law in Chicago (July 27, 2017)
- Katten Attorneys Recognized in 2017 Southern California *Super Lawyers* List (March 9, 2017)
- Nineteen Katten Attorneys Recognized in 2016 Southern California *Super Lawyers* List (January 20, 2016)
- Katten Named to "Working Mother 100 Best Companies" List for Ninth Consecutive Year (September 22, 2015)
- Stacey McKee Knight Quoted in *Detroit Free Press* on UAW Quest to Eliminate Two-Tier Wage System (July 20, 2015)
- Twenty-One Katten Attorneys Recognized as Top Attorneys in Southern California (January 21, 2015)
- Partner Stacey McKee Knight Quoted in *Daily Journal* on Short-Haul Truckers' Win (January 14, 2015)
- Partner Stacey McKee Knight Named to *Daily Journal's* Top Labor and Employment List (July 18, 2014)
- Twenty-One Katten Attorneys Recognized on Southern California *Super Lawyers* List (February 10, 2014)
- Partner Stacey McKee Knight Comments on Activist Use of Storefront Property in *Daily Journal* (January 29, 2014)
- Partner Stacey McKee Knight Speaks with *Daily Journal* on Misclassification Suits in Trucking Industry (July 29, 2013)
- *Daily Journal* Names Partner Stacey McKee Knight to Top Labor and Employment List for 2013 (July 17, 2013)
- Twenty-Two Katten Attorneys Included on 2013 Southern California *Super Lawyers* List (January 21, 2013)

Publications

- Q&A – FTC Rule Banning Non-Competes With Workers (April 25, 2024)

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- Financial Markets and Funds Quick Take | Issue 12 (March 17, 2023)
- Recent NLRB Decision Impacts Employer Use of Non-Disparagement and Confidentiality Clauses (March 15, 2023)
- The Expiration of California COVID-19 Supplemental Paid Sick Leave (February 8, 2023)
- FTC Proposes Rule Banning Non-Competes With Workers (January 18, 2023)
- US Supreme Court Reinstates Stay of OSHA Vaccination Requirement for Employers With 100+ Employees (January 14, 2022)
- OSHA Reinstates Vaccination Requirement for Employers With 100+ Employees (December 21, 2021)
- Update on OSHA's Vaccination Requirement for Employers With 100+ Employees (November 19, 2021)
- Q&A – A Closer Look at OSHA's Vaccination Requirement for Employers With 100+ Employees (November 8, 2021)
- Employers' Next COVID-19 Conundrum: To Mandate Vaccination, or Not to Mandate Vaccination? (February 22, 2021)
- Employers' Next COVID-19 Conundrum: To Mandate Vaccination, or Not to Mandate Vaccination? | Published by *The National Law Review* (February 22, 2021)
- California's New COVID-19 Exposure and Notification Law (December 18, 2020)
- COVID-19 Considerations for Employers (March 23, 2020)
- COVID-19: Families First Coronavirus Response Act (March 20, 2020)
- New York City Ban on Salary History Inquiries Set to Take Effect October 31 (October 17, 2017)

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Presentations and Events

- ICSC Annual Conference (October 25, 2018) | *Presenter* | *I Missed What? The Ongoing Saga of ADA Challenges and Claims*
- ICSC Annual Conference (October 2017) | *Presenter* | *Making the ADA Accessible for Landlords and Tenants*