



# Emma Williams

Associate

Employment Litigation and Counseling

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Emma Williams assists clients operating in a range of industries, including social media, financial services, luxury goods and hospitality. She frequently explores issues relating to employment, compliance, regulation, sales and acquisitions, data privacy and litigation.

## Tailoring solutions to suit the culture of each client

Emma is part of a global practice that helps clients to both manage the day-to-day and look to the future. She handles a full range of employment law and compliance issues, from handbooks and team moves to tribunal litigation. She also deals with developing regulatory schemes in the technology sector. Working in fast-moving practice areas, Emma finds practical solutions that complement the culture and brand of each client.

[Read Katten's UK Employment Client Guides.](#)

## News

- Coronavirus (COVID-19) Resource Center (November 10, 2021)
- Katten's Insolvency and Restructuring Team Wins Two Turnaround Awards (December 12, 2019)

## Publications

- Working Mothers: Workplace Travel Requirements Do Not Automatically Amount to Indirect Discrimination (March 7, 2025)
- Key Updates to the Employment Rights Bill (March 6, 2025)
- *UK Financial Insights from Katten* | Issue 18 (January 2025)
- Is There a Storm Brewing? Unfair Dismissal – A Day One Right In the UK (January 7, 2025)
- *UK Financial Insights from Katten* | Issue 12 (July 2024)
- New UK Government: Employment Law Reforms – What Employers Need to Know (July 11, 2024)
- Employment Law Updates for 2024 (January 22, 2024)

## Practices

- Commercial Litigation
- Employment Litigation and Counseling
- Litigation
- Privacy, Data and Cybersecurity

## Education

- LPC, BPP University Law School
- BA, University of Oxford

## Bar Admissions

- England and Wales

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- Privacy, Data and Cybersecurity *Quick Bytes* | Issue 1 (January 17, 2023)
- Looking Ahead to 2023 (December 28, 2022)
- Living With COVID-19 – Practical Strategies for Managing Your Workforce in the UK (March 10, 2022)
- Key Data Protection Considerations for Companies Doing Business in the UK/EU (November 5, 2021)
- Uber and the Supreme Court Judgment: What Employers Need to Know (March 2, 2021)
- Don't Forget to Refresh Your Equality and Diversity Training Regularly (February 16, 2021)
- Vaccinating Your Workforce: Katten's Top Tips for Employers (February 9, 2021)
- COVID-19 Vaccinations: Key Considerations for UK Employers (February 8, 2021)
- Flexible Furlough – Top 10 Considerations and 30 Calculations for UK Employers (June 18, 2020)
- Coming Out of Lockdown — Employment Considerations for UK Offices: What to Expect in This Next Phase of "Business as Unusual" (June 11, 2020)
- The Coronavirus Job Retention Scheme (CJRS): Key Dates and FAQs (June 3, 2020)
- Creating a Safe Place to Work in the UK (May 13, 2020)
- Coming Out of Lockdown – Employment Considerations: What to Expect in This Next Phase of "Business Unusual" (May 7, 2020)
- IR35: Key Concerns Ahead of 6 April 2021 (April 29, 2020)
- Updates to the Furlough Scheme (As of 15 April 2020) (April 16, 2020)
- Quick Q&A: Handling Holiday During COVID-19 (April 3, 2020)
- What Actually is a Furlough? Top Q&A (March 31, 2020)
- COVID-19: Katten's Latest UK Employment Law Q&A (March 24, 2020)