

# Brigitte Weaver

## Senior Associate

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### Practices

FOCUS: Employment Litigation and Counseling

Environmental, Social and Governance

ESG Litigation and Sustainability Compliance

Privacy, Data and Cybersecurity

United Kingdom

Brigitte Weaver is an employment attorney who focuses on a broad range of contentious and non-contentious employment issues. She has served both employers and individuals as clients. Brigitte's contentious experience covers both employment tribunal claims and High Court Litigation with a particular focus on restrictive covenant disputes. Litigious work also includes issues of commercial disputes, unfair dismissal, discrimination claims and breach of contract claims. Her non-contentious experience comprises employee relations advisory matters including incentivization, complex Financial Conduct Authority (FCA) regulatory conduct issues as well as corporate support work on Private Equity and M&A transactions.

### Employment counsel should complement a company's culture and brand

Brigitte handles the full range of employment law issues from day-to-day queries to tribunal litigation, commercial transactions and data privacy. Her clients come from a wide range of industries, including TV production, hospitality and leisure, but predominantly regulated financial services. She enjoys advising her clients not just on the law, but on the impact that their application of the law will have on employees, their colleagues and their company brand. This includes guidance on environmental, social and governance (ESG) matters, sustainability and corporate governance.

Brigitte also encourages clients to consider what motivates someone to pursue a claim and how it impacts the wider workforce. Other considerations are the effect on a company's reputation as an employer, overall employee productivity and incentivization.

Read Katten's UK Employment Client Guides.

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## News

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- Katten Advises Areim AB in Complex Joint Venture Structure With VGP NV (January 5, 2024)
- Brigitte Weaver Discusses UK Workers Bill With *People Management* (February 10, 2023)
- Coronavirus (COVID-19) Resource Center (November 10, 2021)
- Katten's Insolvency and Restructuring Team Wins Two Turnaround Awards (December 12, 2019)
- Katten UK Represents TriSpan in Acquisition of sk:n Clinics (February 5, 2019)

## Publications

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- Want to Leave Your Employment? That Will Cost You! (November 16, 2023)
- No Such Thing as a Free Lunch...? (October 31, 2023)
- Non-Competes: Movement on both sides of the Atlantic (August 10, 2023)
- Key Principles and Considerations for Participation in the EU-US Data Privacy Framework (July 25, 2023)
- Is it time to move the goalposts on social media? (March 16, 2023)
- The SMCR – is it fit for purpose? (February 3, 2023)
- Privacy, Data and Cybersecurity *Quick Bytes* | Issue 1 (January 17, 2023)
- Employment rights: what to look out for in 2023 | *workingmums* (January 9, 2023)
- Looking Ahead to 2023 (December 28, 2022)

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- How should employers manage the extra public holiday? | *People Management* (September 15, 2022)
- Covid-19: How to Manage Anxious Returners Following Recent EAT Ruling (June 2022)
- Living With COVID-19 – Practical Strategies for Managing Your Workforce in the UK (March 10, 2022)
- The Christmas Party: Offsite Free Reign? (December 14, 2021)
- Key Data Protection Considerations for Companies Doing Business in the UK/EU (November 5, 2021)
- Don't Forget to Refresh Your Equality and Diversity Training Regularly (February 16, 2021)
- Vaccinating Your Workforce: Katten's Top Tips for Employers (February 9, 2021)
- COVID-19 Vaccinations: Key Considerations for UK Employers (February 8, 2021)
- New Tax Risks for Directors: Insolvent Companies and COVID-19 Fraud (August 25, 2020)
- Flexible Furlough – Top 10 Considerations and 30 Calculations for UK Employers (June 18, 2020)
- Coming Out of Lockdown — Employment Considerations for UK Offices: What to Expect in This Next Phase of "Business as Unusual" (June 11, 2020)
- The Coronavirus Job Retention Scheme (CJRS): Key Dates and FAQs (June 3, 2020)
- Creating a Safe Place to Work in the UK (May 13, 2020)
- Coming Out of Lockdown – Employment Considerations: What to Expect in This Next Phase of "Business Unusual" (May 7, 2020)
- IR35: Key Concerns Ahead of 6 April 2021 (April 29, 2020)
- Updates to the Furlough Scheme (As of 15 April 2020) (April 16, 2020)
- Quick Q&A: Handling Holiday During COVID-19 (April 3, 2020)

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- What Actually is a Furlough? Top Q&A (March 31, 2020)
- COVID-19: Katten's Latest UK Employment Law Q&A (March 24, 2020)
- SM&CR – Be Ahead of the Curve: HR Lifecycle (April 12, 2019)
- *Privacy Matters*, Featuring Data Flows (February 13, 2018) | *Co-Author*
- Employment Matters – UK, Featuring Topics on Sexual Harassment, Surveillance, Perceived Disability and Injury to Feelings Claims (February 8, 2018)
- Employment Matters – UK (December 20, 2017)
- *Privacy Matters*, Featuring a Processing Personal Data Checklist (December 19, 2017) | *Co-Author*
- *Privacy Matters*, Featuring a Personal Data Checklist (November 28, 2017) | *Co-author*
- *Privacy Matters*, Featuring 10 Steps to GDPR Compliance (November 14, 2017) | *Co-Author*
- An Irish Court Clouds the Future of EU Data Transfers: The Luck of the Model Clauses May Be Done (October 6, 2017)
- Employment Matters – UK (September 28, 2017)
- Employment Matters – UK (August 30, 2017)
- Employment Matters – UK (July 26, 2017)
- Employment Matters – UK (July 11, 2017)
- Employment Matters – UK (May 11, 2017)

## Presentations and Events

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- Latest Transatlantic Developments Webinar: Compliance With and Potential Risks of Climate Disclosures for Private and Public Companies (December 5, 2023)
- Key Changes in the UK HR Landscape: Be Ready For Your Board's Questions Before They Come (September 20, 2023) | *Presenter*

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- Recent Trends & Regulatory Enforcement Updates in the Hedge Fund Industry (December 11, 2019) | *Speaker*