

Lisa Christensen

Counsel

Dallas Office

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Practices

FOCUS: Employee Benefits and Executive Compensation

Health and Welfare and Fringe Benefit Plan Compliance, Administration and Funding

Privacy, Data and Cybersecurity

Retirement Plan Governance, Investment and Asset Management

Transactional Tax Planning

Education

LLM, New York University School of Law

JD, Syracuse University College of Law, *magna cum laude*

MBA, Syracuse University School of Management, *magna cum laude*

BS, Cornell University

Bar Admissions

New York

Texas

District of Columbia

Court Admissions

US Tax Court

US District Court, Northern District of New York

Community Involvements

International Association of Privacy Professionals, Member

New York State Bar Association, Member

Texas Bar Association, Member

District of Columbia Bar Association, Member

From mom-and-pop shops to *Fortune 100* corporations, every business must comply with hundreds of rules and regulations related to the health, retirement and benefits of their employees. Lisa Christensen helps clients make sense of the law and build compliance programs that can protect their bottom line.

Complex regulations. Straightforward advice.

Lisa helps her clients navigate a complex web of regulations governing employee benefits and executive compensation by breaking it down to a manageable scale. She assists with reviewing, revising and drafting documents and counseling clients on plan administration and compliance with all applicable federal laws and state laws. Lisa regularly consults with clients on various correction methodologies when errors are discovered in qualified retirement plans, welfare benefit plans, fringe benefit arrangements and executive compensation arrangements

With respect to cybersecurity and data privacy, Lisa counsels clients on compliance, drafts compliance manuals and regularly conducts on-site and web-based training for multiple interested stakeholders across all business sectors on GDPR, HIPAA and other applicable privacy laws (foreign and domestic), as well as general data hygiene.

Lisa regularly reviews services agreements and works with clients (and their vendors) in connection with data breaches; phishing attacks; loss or theft of mobile devices; ransomware; reporting to customers, affected individuals, and federal and state agencies; and implementation of privacy and security policies and procedures. She also assists individuals with identity theft issues in connection with financial, medical and criminal actions of identify thieves, including fraudulent filings of IRS Forms 1040 and state tax forms.

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Recognitions

Recognized or listed in the following:

- *D Magazine*
 - Best Women Lawyers in Dallas, 2009

Publications

- HHS Proposes Significant Changes to the HIPAA Privacy Rule (December 22, 2020)
- SAMHSA Finalizes Interim Changes to Substance Use Disorder Confidentiality Rule Pending Implementation of Deeper CARES Act Reforms (July 23, 2020)
- The CARES Act Stimulus Bill: Tax Changes to Improve Liquidity for Businesses, Assist Employers and Stimulate the Economy (April 6, 2020)
- Congress CARES About Employee Benefits (April 3, 2020)
- The Code to the Rescue! Leveraging the Internal Revenue Code to Help Employees During the COVID-19 Crisis (March 31, 2020)
- Recent Sun Capital Decision Provides Welcome Relief but Leaves Uncertainty (January 22, 2020)
- Interim IRS Guidance on New Executive Compensation Requirements for Tax-Exempt Entities Creates New Challenges (January 22, 2019)