

Peter J. Dalmasy

Associate

Chicago Office

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Practices

FOCUS: Employee Benefits and Executive Compensation

Executive Compensation and Employee Benefits in Corporate Transactions

Education

JD, The University of Chicago Law School

BA, Temple University

Bar Admissions

New York

Illinois

Community Involvements

Ambassadors Board, Legal Aid Chicago
Dominican Bar Association Puerto Rican
Bar Association of Illinois

Peter Dalmasy advises publicly traded and privately held clients on a broad range of employee benefits and executive compensation matters in the context of mergers, acquisitions and other transaction structures including the treatment of incentive compensation plans and equity awards, advising on Internal Revenue Code Section 280G golden parachute requirements and drafting and negotiating employment, consulting and severance agreements.

Experience provides insight on a wide range of matters

Peter has experience with the design and implementation of cash, equity and equity-based incentive compensation plans and agreements, including change-of-control, retention and other transaction-related bonus arrangements, as well as advising companies and officers on disclosure obligations under federal securities laws.

Prior to joining Katten, Peter worked as an associate at a large international law firm in New York in its employee benefits and executive compensation practice group. During law school, Peter served as vice president of the Latino/a Law Students Association and was an Equal Justice America fellow while completing his 1L internship with Legal Aid Chicago (formerly known as LAF).

Recognitions

Recognized or listed in the following:

- *Super Lawyers Rising Stars*
 - Illinois, 2023–2024

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News

- Katten Attorneys Named to 2024 Illinois Super Lawyers, Rising Stars Lists (January 25, 2024)
- Katten Represents KnowledgeHound in Acquisition By YouGov (January 12, 2024)
- Katten Represents Buyers Acquiring Controlling Ownership Interest in Dallas Mavericks (January 4, 2024)
- Katten Advises Excel Sports Management in Acquisition of REP 1 Football (November 29, 2023)
- Katten Represents Buyer Group in Majority Stake Purchase of Charlotte Hornets (September 6, 2023)
- Katten Represents Mediafly in \$80 Million Funding Round to Accelerate Product Innovation (August 30, 2023)
- Katten Team Advises MBX on its Acquisition by AHEAD, Boosting its Engineering Capabilities (June 9, 2023)
- Katten Grows Its Kattalyst Sponsorship Program (May 24, 2023)
- Katten Attorneys Selected to 2023 Illinois Super Lawyers, Rising Stars Lists (January 24, 2023)
- Katten Represents Catalytic in Its Acquisition by PagerDuty, Expanding No-Code Workflow Platform (March 8, 2022)
- Katten Attorneys Help Drive \$3.2 Billion US Car Dealership Deal (October 6, 2021)
- Katten Represents Utopia Global in Sale to Prometheus Group (October 21, 2020)
- Katten Represents Cubii in a Strategic Growth Investment from Gridiron Capital (October 7, 2020)

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- Katten Represents Chicago-Based Health Care Data and Analytics Provider, Lumere, in Acquisition by Global Healthcare Exchange (February 10, 2020)

Publications

- See Katten's Model Clawback Policy as Mandatory Rules Take Effect (October 2, 2023)
- SEC Clarifies 'Pay versus Performance' Disclosure Rules (March 10, 2023)
- SEC Adopts Mandatory Rules for Clawing Back Incentive-Based Compensation: Questions and Answers for Public Companies and Best Practices (November 17, 2022)
- Recent Sun Capital Decision Provides Welcome Relief but Leaves Uncertainty (January 22, 2020)