

What Happens When an Employee Rejects a TUPE Transfer

Published in *Employment Solicitor Magazine*

December 1, 2017

The article details what HR practitioners and employers need to know when an employee in scope to transfer rejects a Transfer of Undertakings (Protection of Employment) (TUPE) transfer. "If an employee objects to a TUPE transfer, the legal position is that they are taken to have resigned, with effect from the date of the transfer, and do not have any legal remedy, save in very limited circumstances," the article begins. It goes on to break down what "very limited circumstances" means for the employer.

Read "[What HRs Need to Know About Employees Rejecting a TUPE Transfer](#)" in its entirety.

CONTACTS

For more information, contact your Katten attorney or any of the following attorneys.



Christopher Hitchins

+44 (0) 20 7776 7663

christopher.hitchins@katten.co.uk

Attorney advertising. Published as a source of information only. The material contained herein is not to be construed as legal advice or opinion.

©2026 Katten Muchin Rosenman LLP.

All rights reserved. Katten refers to Katten Muchin Rosenman LLP and the affiliated partnership as explained at katten.com/disclaimer.