

## The Legality and Business Impact of Vaccine Passports in the UK

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The article explores the legal issues and business implications of vaccine passports, and employee vaccination statuses in general, that UK employers will need to navigate as the country seeks to re-open the economy during the COVID-19 pandemic. It notes that asking for an employee or potential employee about their vaccination status could create discriminatory situations based on the consequences stemming from those answers. There are additional concerns regarding data tracking and personal data protection — a special category under General Data Protection Regulation (GDPR).

[The Legality and Business Impact of Vaccine Passports](#)

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### CONTACTS

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