

ARTICLE



The Christmas Party: Offsite Free Reign?

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Article analyzes employer rights and liability when illegal activity takes place in an offsite work gathering. Even at offsite holiday parties, the code of conduct applies and employers have every right to hold their employees accountable for their actions. However, the article notes that employers should consider handling matters on a case-by-case basis. Every situation is different, and employers have a duty of care to their staff. Making sure expectations are clear will help ensure that offsite events are both safe and enjoyable for all.

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CONTACTS

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