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ARTICLE

What to Expect From Mandatory Ethnicity and Disability Pay Gap Reporting

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The article examines what to expect from the UK government's initiative to build upon existing gender pay gap reporting regulations. The UK government recently closed a consultation on the introduction of mandatory ethnicity and disability pay gap reporting for certain employers, including those in the financial services sector. The article highlights what we can likely expect from the consultation as the government drafts the proposed Equality (Race and Disability) Bill, which seeks to provide employers with a clear reporting framework.

"What to expect from mandatory ethnicity and disability pay gap reporting," *Grip*., July 1, 2025

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