



# Brigitte Weaver

Senior Associate

Financial Markets and Funds

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Brigitte Weaver focuses on employment and partnership matters predominately in the financial services sector. Brigitte's contentious experience covers commercial disputes, Employment Tribunal claims and High Court litigation with extensive experience in restrictive covenant disputes. Her noncontentious experience comprises international employment and partnership structuring and governance advice, data protection, employee relations advisory matters, including statutory employment rights, incentivization and benefits, complex Financial Conduct Authority (FCA) regulatory conduct issues as well as corporate support on private equity and mergers and acquisitions (M&A) transactions.

## Employment counsel that complements a company's culture and brand

Brigitte handles the full range of partnership and employment law issues from day-to-day human resources (HR) queries to tribunal and high court litigation, corporate transactions (both M&A and private equity), incentivization, limited liability partnership (LLP) agreements and data privacy. While predominantly working with financial services clients (investment banking, trading and funds) who operate in the UK and internationally, her clients come from a wide range of industries, including property, hospitality and leisure.

Brigitte encourages clients to consider what motivates someone to pursue a claim and how it impacts the wider workforce. Other considerations are the effect on a company's reputation as an employer in their market as well as overall employee productivity and incentivization.

## News

- UK Pro Bono Collaborative Plan's Pro Bono Recognition List Names 17 Katten Lawyers (April 11, 2025)
- Brigitte Weaver Discusses the Rigorous Compliance Demands of the EU's CS3D With *FinOps Report* (December 4, 2024)

## Practices

- Employment Litigation and Counseling
- Environmental, Social and Governance
- ESG Litigation and Sustainability Compliance
- Financial Markets and Funds
- Privacy, Data and Cybersecurity

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- Brigitte Weaver Discusses Key Provisions of New Employment Rights Bill with *Make a Difference* (October 31, 2024)
- Brigitte Weaver Shares Thoughts on Proposed UK Employment Rights Bill (October 23, 2024)
- Katten Advises Areim AB in Complex Joint Venture Structure With VGP NV (January 5, 2024)
- Brigitte Weaver Discusses UK Workers Bill With *People Management* (February 10, 2023)
- Coronavirus (COVID-19) Resource Center (November 10, 2021)
- Katten's Insolvency and Restructuring Team Wins Two Turnaround Awards (December 12, 2019)
- Katten UK Represents TriSpan in Acquisition of sk:n Clinics (February 5, 2019)

## Publications

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- *UK Financial Insights from Katten* | Issue 20 (March 2025)
- The Salaried Members Rules and the 'Significant Influence' Test – Does the *BlueCrest* Case Affect Me (As a Partner) or My Firm? (March 12, 2025)
- Working Mothers: Workplace Travel Requirements Do Not Automatically Amount to Indirect Discrimination (March 7, 2025)
- Key Updates to the Employment Rights Bill (March 6, 2025)
- *UK Financial Insights from Katten* | Issue 18 (January 2025)
- Is There a Storm Brewing? Unfair Dismissal – A Day One Right In the UK (January 7, 2025)
- *ESG Guidepost* | Issue 20 (December 2024)
- Financial Markets and Funds *Quick Take* | Issue 33 (December 2024)
- *UK Financial Insights from Katten* | Issue 16 (November 2024)
- Employment Rights Bill – How Will You Be Affected? (November 1, 2024)
- *ESG Guidepost* | Issue 19 (October 2024)
- *UK Financial Insights from Katten* | Issue 15 (October 2024)
- *ESG Guidepost* | Issue 18 (September 2024)
- *UK Financial Insights from Katten* | Issue 14 (September 2024)

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- Financial Markets and Funds *Quick Take* | Issue 30 (September 12, 2024)
- *ESG Guidepost* | Issue 17 (August 2024)
- New Dawn for Employment Law (August 2024)
- *UK Financial Insights from Katten* | Issue 13 (August 2024)
- *UK Financial Insights from Katten* | Issue 12 (July 2024)
- New UK Government: Employment Law Reforms – What Employers Need to Know (July 11, 2024)
- Want to Leave Your Employment? That Will Cost You! (November 16, 2023)
- No Such Thing as a Free Lunch...? (October 31, 2023)
- Non-Competes: Movement on both sides of the Atlantic (August 10, 2023)
- Key Principles and Considerations for Participation in the EU-US Data Privacy Framework (July 25, 2023)
- Is it time to move the goalposts on social media? (March 16, 2023)
- The SMCR – is it fit for purpose? (February 3, 2023)
- Privacy, Data and Cybersecurity *Quick Bytes* | Issue 1 (January 17, 2023)
- Employment rights: what to look out for in 2023 | *workingmums* (January 9, 2023)
- Looking Ahead to 2023 (December 28, 2022)
- How should employers manage the extra public holiday? | *People Management* (September 15, 2022)
- Covid-19: How to Manage Anxious Returners Following Recent EAT Ruling (June 2022)
- Living With COVID-19 – Practical Strategies for Managing Your Workforce in the UK (March 10, 2022)
- The Christmas Party: Offsite Free Reign? (December 14, 2021)
- Key Data Protection Considerations for Companies Doing Business in the UK/EU (November 5, 2021)
- Don't Forget to Refresh Your Equality and Diversity Training Regularly (February 16, 2021)
- Vaccinating Your Workforce: Katten's Top Tips for Employers (February 9, 2021)

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- COVID-19 Vaccinations: Key Considerations for UK Employers (February 8, 2021)
- New Tax Risks for Directors: Insolvent Companies and COVID-19 Fraud (August 25, 2020)
- Flexible Furlough – Top 10 Considerations and 30 Calculations for UK Employers (June 18, 2020)
- Coming Out of Lockdown — Employment Considerations for UK Offices: What to Expect in This Next Phase of "Business as Unusual" (June 11, 2020)
- The Coronavirus Job Retention Scheme (CJRS): Key Dates and FAQs (June 3, 2020)
- Creating a Safe Place to Work in the UK (May 13, 2020)
- Coming Out of Lockdown – Employment Considerations: What to Expect in This Next Phase of "Business Unusual" (May 7, 2020)
- IR35: Key Concerns Ahead of 6 April 2021 (April 29, 2020)
- Updates to the Furlough Scheme (As of 15 April 2020) (April 16, 2020)
- Quick Q&A: Handling Holiday During COVID-19 (April 3, 2020)
- What Actually is a Furlough? Top Q&A (March 31, 2020)
- COVID-19: Katten's Latest UK Employment Law Q&A (March 24, 2020)
- [SM&CR – Be Ahead of the Curve: HR Lifecycle](#) (April 12, 2019)
- *Privacy Matters*, Featuring Data Flows (February 13, 2018) | *Co-Author*
- *Employment Matters – UK*, Featuring Topics on Sexual Harassment, Surveillance, Perceived Disability and Injury to Feelings Claims (February 8, 2018)
- *Employment Matters – UK* (December 20, 2017)
- *Privacy Matters*, Featuring a Processing Personal Data Checklist (December 19, 2017) | *Co-Author*
- *Privacy Matters*, Featuring a Personal Data Checklist (November 28, 2017) | *Co-author*
- *Privacy Matters*, Featuring 10 Steps to GDPR Compliance (November 14, 2017) | *Co-Author*
- An Irish Court Clouds the Future of EU Data Transfers: The Luck of the Model Clauses May Be Done (October 6, 2017)

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- Employment Matters – UK (September 28, 2017)
- Employment Matters – UK (August 30, 2017)
- Employment Matters – UK (July 26, 2017)
- Employment Matters – UK (July 11, 2017)
- Employment Matters – UK (May 11, 2017)

## Presentations and Events

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- Latest Transatlantic Developments Webinar: Compliance With and Potential Risks of Climate Disclosures for Private and Public Companies (December 5, 2023)
- Key Changes in the UK HR Landscape: Be Ready For Your Board's Questions Before They Come (September 20, 2023) | *Presenter*
- Recent Trends & Regulatory Enforcement Updates in the Hedge Fund Industry (December 11, 2019) | *Speaker*