

Michelle A. Gyves

Partner and Head of Employment Transactions

Corporate

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Michelle Gyves helps clients navigate an array of employment issues with a particular focus on the employment and labor aspects of corporate transactions.

Insights on a wide range of personnel matters

Shelly advises clients on complex labor, employment and benefits issues in connection with M&A and financing transactions including restrictive covenants, employee transfers and workforce integration, and compensation arrangements and conducts employment and labor diligence. Her experience includes managing the unique issues that arise in transactions involving a unionized workforce. Whether representing a buyer, seller or management team, Shelly focuses on the issues most important to the client, helping them navigate legal risk while facilitating getting the deal done.

Shelly also provides day-to-day counseling on a broad spectrum of employment-related issues, including hiring and termination, compensation and benefits, restrictive covenants, wage and hour requirements, workplace policies and investigations, diversity and inclusion. She also has extensive experience advising on non-US and cross-border employment matters.

Shelly has experience advising clients in a variety of industries, including financial services, healthcare, fashion and consumer products, energy, food and beverage, manufacturing and hospitality

Recognitions

Recognized or listed in the following:

- *National Law Review*
  - Go-To Thought Leader Award - Litigation, 2022
- *The Legal 500 United States*
  - Next Generation Lawyer, 2019

Practices

- Corporate
- Employment Litigation and Counseling
- Executive Compensation and Employee Benefits in Corporate Transactions
- Healthcare
- International
- Mergers and Acquisitions
- Privacy, Data and Cybersecurity
- Private Equity

Industries

- Education
- Entertainment and Media
- Entrepreneurial Ventures
- Finance and Financial Markets
- Hospitality
- Insurance and Risk Management
- Life Sciences
- Sports and Sports Facilities
- Technology

Education

- JD, Harvard Law School, *cum laude*
- BA, The University of North Carolina at Chapel Hill, *with high distinction*

Bar Admissions

- New York

Professional & Community Involvement

- The Hill School, trustee

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News

- Katten Advises Port Jersey Logistics Network on Acquisition of Fond du Lac (October 26, 2026)
- Katten Advises North Branch Capital on Sale of STARC Systems to Bertram Capital (September 23, 2026)
- Katten Advises Perdoceo Education Corporation on Definitive Agreement to Acquire South University (September 18, 2026)
- Highlander Partners' Acquisition of Tapatio Named 'Food/Beverage Breakthrough Deal of the Year' by *The Los Angeles Business Journal* (September 16, 2026)
- Katten Advises Keypath Education on the Sale of Its North American Operations to Risepoint (August 21, 2026)
- Katten Advises Authentic Brands Group in Connection With Its Acquisition of the Care Bears Brand (August 20, 2026)
- Katten Advises Vi Living in Sale to LCS (May 2026)
- Katten Represents Gamut Capital Management in Acquisition of Acousti Engineering Company (April 13, 2026)
- Katten Advises Trinity Hunt Partners' Portfolio Company IMS Legal Strategies on Sale to Uplift Investors (April 8, 2026)
- Katten Represents Bel Fuse in Acquisition of dataMate (March 10, 2026)
- Katten Represents Shorehill Capital in Exit of Functional Devices (February 24, 2026)
- Katten Represents Highlander Partners in Acquisition of Tapatio (January 23, 2026)
- Katten Represents Kasa in Acquisition of Mint House (January 20, 2026)
- Katten Represents IMS Legal Strategies, LLC in Acquisition (December 23, 2025)
- Katten Advises Niteo Products, LLC on Pair of Acquisitions (December 12, 2025)
- Katten Recognized at 7th Annual USA and Global M&A Atlas Awards (December 11, 2025)
- Katten Counsels Industry-Leading Sports Agency in Global Growth Partnership (November 19, 2025)

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- Katten Represents Prompt Health in Acquisition of PredictionHealth (June 30, 2025)
- Katten Represents Airtron in Acquisition of Viccarone (May 15, 2025)
- Katten Represents Airtron in Acquisition of Tucson Peach (May 14, 2025)
- Katten Team Represents The Av8 Group in Sale to Victor Sierra Aviation Holdings (April 17, 2025)
- Katten Counsels Maxwell Street Capital Partners in Port Jersey Logistics Investment (April 4, 2025)
- Katten Represents HITRUST in Securing Growth Investment From Brighton Park (March 19, 2025)
- Katten Represents Airtron in Acquisition of Sierra Air Conditioning (March 10, 2025)
- Katten Represents Deerfield Management in Take-Private Acquisition of Singular Genomics Systems, Inc. (March 7, 2025)
- Katten Represents Supreme Group in Acquisition of Kadiko (March 6, 2025)
- Katten Team Represents Moser Holdings, LLC in Agreement to Sell Subsidiary to Atlas Energy Solutions Inc. (January 28, 2025)
- Katten Advises Highlander Partners in The Ergo Baby Carrier Purchase (January 2, 2025)
- Katten Team Represents Perdoceo Education Corporation in Acquisition of University of St. Augustine for Health Sciences (December 20, 2024)
- Katten Represents Pfingsten Partners in Sale of RapidAir to Gryphon Investors (October 23, 2024)
- Katten Represents TraceGains in Acquisition by Veralto (October 10, 2024)
- Katten Represents POWER Engineers, Incorporated in Sale to WSP Global Inc. (August 13, 2024)
- Katten Represents Highlander Partners in Benestar Brands Merger With Palmex (December 18, 2023)
- Katten Represents Shorehill in Sale of Power Grid Components to Blackstone (December 14, 2023)
- Katten Advises Excel Sports Management in Acquisition of REP 1 Football (November 29, 2023)

- *The National Law Review* Names Employment Litigation and Counseling Attorneys as 2022 "Go-To Thought Leaders" (January 3, 2023)
- Katten Represented Growing Urology Practice AUI in Its Affiliation With Solaris Health (March 10, 2022)
- Katten Represents Catalytic in Its Acquisition by PagerDuty, Expanding No-Code Workflow Platform (March 8, 2022)
- Coronavirus (COVID-19) Resource Center (November 10, 2021)
- Katten Attorneys Help Drive $3.2 Billion US Car Dealership Deal (October 6, 2021)
- Katten Bankruptcy Team Wins Numerous Turnaround Awards From The M&A Advisor (September 20, 2021)
- Katten Insolvency and Restructuring Cleans Up at *Global M&A Network* Turnaround Atlas Awards (June 29, 2021)
- Katten Represents Chicago-Based Health Care Data and Analytics Provider, Lumere, in Acquisition by Global Healthcare Exchange (February 10, 2020)
- Katten's Insolvency and Restructuring Team Wins Two Turnaround Awards (December 12, 2019)
- Katten represents Highlander Partners in purchase of top pork rind producer (August 8, 2019)
- Katten Team Represents CR Fitness in Strategic Partnership Deal (July 15, 2019)
- Katten Praised in The Legal 500 United States 2019 Guide (June 11, 2019)
- Katten Partners Discuss #MeToo and the PE Industry With *Private Equity Law Report* (May 3, 2019)

Publications

- Q&A – FTC Rule Banning Non-Competes With Workers (April 25, 2024)
- Financial Markets and Funds Quick Take | Issue 12 (March 17, 2023)
- Recent NLRB Decision Impacts Employer Use of Non-Disparagement and Confidentiality Clauses (March 15, 2023)
- FTC Proposes Rule Banning Non-Competes With Workers (January 18, 2023)

- New Year, New Requirements for New York Employers (January 26, 2022)
- *Kattison Avenue/Katten Kattwalk* | Issue 1 (Winter 2022)
- US Supreme Court Reinstates Stay of OSHA Vaccination Requirement for Employers With 100+ Employees (January 14, 2022)
- OSHA Reinstates Vaccination Requirement for Employers With 100+ Employees (December 21, 2021)
- Update on OSHA's Vaccination Requirement for Employers With 100+ Employees (November 19, 2021)
- Q&A – A Closer Look at OSHA's Vaccination Requirement for Employers With 100+ Employees (November 8, 2021)
- COVID-19 Considerations for Employers (March 23, 2020)
- COVID-19: Families First Coronavirus Response Act (March 20, 2020)
- Employment Issues in Cross-Border M&A Transactions (March 2018)

Presentations and Events

- Women on the Move 2024: Building Your Brand (October 15, 2024) | *Panelist* | *Ethically Building Your Brand - What Lawyers Need to Know*
- WAVE in Chicago: Annual Speed Networking Event (March 16, 2023)
- Navigating the Employment Landscape of 2021: A Conversation for Private Equity and Corporate Employers (March 16, 2021) | *Presenter*
- Reopening the Office: Legal Guidelines and Best Practices for Returning to Work (May 13, 2020) | *Panelist*
- Employment Law, Benefits and Related Tax Developments to COVID-19 (March 26, 2020) | *Speaker*
- Presented to Fordham Law School E-Commerce Class (March 2017, 2018) | *Speaker* | *International Data Privacy*
- ACC Webinar (March 2017) | *Presenter* | *Managing Across Borders*
- ABA Conference (March 2014) | *Panelist* | *Going Global: A Corporate Case Study in Entering an Emerging Market*