



Emma Williams

Associate

Employment Litigation and Counseling

London Office | +44 (0) 20 7776 7657

emma.williams@katten.co.uk

Emma Williams assists clients operating in a range of industries, including social media, financial services, luxury goods and hospitality. She frequently explores issues relating to employment, compliance, regulation, sales and acquisitions, data privacy and litigation.

Tailoring solutions to suit the culture of each client

Emma is part of a global practice that helps clients to both manage the day-to-day and look to the future. She handles a full range of employment law and compliance issues, from handbooks and team moves to tribunal litigation. She also deals with developing regulatory schemes in the technology sector. Working in fast-moving practice areas, Emma finds practical solutions that complement the culture and brand of each client.

[Read Katten's UK Employment Client Guides.](#)

News

- Coronavirus (COVID-19) Resource Center (November 10, 2021)
- Katten's Insolvency and Restructuring Team Wins Two Turnaround Awards (December 12, 2019)

Publications

- Working Mothers: Workplace Travel Requirements Do Not Automatically Amount to Indirect Discrimination (March 7, 2025)
- Key Updates to the Employment Rights Bill (March 6, 2025)
- *UK Financial Insights from Katten* | Issue 18 (January 2025)
- Is There a Storm Brewing? Unfair Dismissal – A Day One Right In the UK (January 7, 2025)
- *UK Financial Insights from Katten* | Issue 12 (July 2024)
- New UK Government: Employment Law Reforms – What Employers Need to Know (July 11, 2024)
- Employment Law Updates for 2024 (January 22, 2024)

Practices

- Commercial Litigation
- Employment Litigation and Counseling
- Litigation
- Privacy, Data and Cybersecurity

Education

- LPC, BPP University Law School
- BA, University of Oxford

Bar Admissions

- England and Wales

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- Privacy, Data and Cybersecurity *Quick Bytes* | Issue 1 (January 17, 2023)
- Looking Ahead to 2023 (December 28, 2022)
- Living With COVID-19 – Practical Strategies for Managing Your Workforce in the UK (March 10, 2022)
- Key Data Protection Considerations for Companies Doing Business in the UK/EU (November 5, 2021)
- Uber and the Supreme Court Judgment: What Employers Need to Know (March 2, 2021)
- Don't Forget to Refresh Your Equality and Diversity Training Regularly (February 16, 2021)
- Vaccinating Your Workforce: Katten's Top Tips for Employers (February 9, 2021)
- COVID-19 Vaccinations: Key Considerations for UK Employers (February 8, 2021)
- Flexible Furlough – Top 10 Considerations and 30 Calculations for UK Employers (June 18, 2020)
- Coming Out of Lockdown — Employment Considerations for UK Offices: What to Expect in This Next Phase of "Business as Unusual" (June 11, 2020)
- The Coronavirus Job Retention Scheme (CJRS): Key Dates and FAQs (June 3, 2020)
- Creating a Safe Place to Work in the UK (May 13, 2020)
- Coming Out of Lockdown – Employment Considerations: What to Expect in This Next Phase of "Business Unusual" (May 7, 2020)
- IR35: Key Concerns Ahead of 6 April 2021 (April 29, 2020)
- Updates to the Furlough Scheme (As of 15 April 2020) (April 16, 2020)
- Quick Q&A: Handling Holiday During COVID-19 (April 3, 2020)
- What Actually is a Furlough? Top Q&A (March 31, 2020)
- COVID-19: Katten's Latest UK Employment Law Q&A (March 24, 2020)