Katten

FIRM EVENT



Family Office Compensation and Talent: 2025 Trends and Planning

Presented by Katten

May 6, 2025

Katten will present "Family Office Compensation and Talent: 2025 Trends and Planning" at 12:00 p.m. (ET) on Tuesday, May 6, both virtually and live in the New York office. Speakers including Transactional Tax Department Chair and Family Offices Co-Chair Saul Rudo, and Employee Benefits and Executive Compensation Partner Mitchel Pahl, will explore current compensation strategies, long-term incentive (LTI) structures, and evolving talent management approaches utilized by family offices to attract and retain good talent. Key topics discussed will include:

- Market shifts and their implications for compensation planning in 2025
- Recruitment and retention strategies in response to current market dynamics
- Insights into the increasing complexity and prevalence of LTI plans, including carried interest, profits interests and co-investment structures
- Tax considerations affecting family office compensation planning, including recent legislative developments
- The evolving responsibilities and positioning of family office executives

Leveraging new insights from comprehensive industry survey data, the panel will provide actionable perspectives tailored to family offices of varying sizes and investment focuses.

To learn more, contact Sami Altshul and Mary Nardi.

CONTACTS

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