



Bear Market Takes a Bite Out of Incentive Compensation

February 20, 2009

Katten Muchin Rosenman LLP and Hay Group invite you to this timely webinar on the impact of the economic downturn on incentive compensation. The changing economic and political landscapes continue to reshape incentive compensation across all sectors. Join us for a discussion about evolving best practices and potential alternatives for companies as they determine 2009 incentive compensation and deal with outstanding equity awards that have lost significant value.

Key matters that directors, executives and in-house counsel should consider will be discussed:

- Share shortfalls for upcoming equity targets
- Setting 2009 performance targets
- Option repricings/exchanges
- Bonus “clawbacks”
- Pending and anticipated legislation and other executive compensation mandates
- Compensation disclosure