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## **EVENT**



## FLSA Overtime Issues: Employees' Gold Mine vs. Your Bottom Line

September 25, 2008

The Labor and Employment Practice and Capital H Group invite you to a roundtable discussion of the key issues employers must address to bring themselves into compliance with the wage and hour laws and minimize the risk of significant financial exposure and litigation.

## Questions to be addressed include:

- How do you determine which employees are exempt from overtime requirements?
- What hidden pitfalls may cause exempt employees to lose that status?
- How are non-exempt employees properly compensated for overtime work?
- What records must employers maintain for protection?
- What "up-side" benefits can you expect from effectively managing FLSA compliance?
- How do FLSA compliance issues impact your company's overall Talent Management strategy?

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