



Shana Ramirez Shares Her Career Growth Experience With *The Glass Hammer*

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Commercial Finance partner Shana Ramirez was profiled in *The Glass Hammer* on how challenges in her career have led to growth. She stated, "What makes you a good attorney is learning from your mistakes — almost that trial by fire aspect that lets you constantly grow." Her advice to younger women is to "stay the course — even when it can be harder to see the path forward" because the ultimate outcome is often worth it. Shana adds that it is important for women to mentor and support each other, important elements for fostering success. These strong bonds are needed for the long haul, no matter where one's career takes them. "You never know when your paths will cross again. I would not be where I am without the relationships I have built." ("[Voice of Experience: Shana E. Ramirez, Partner, Katten](#)," September 30, 2019)

CONTACTS

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