



Christopher Hitchins Weighs In on Landmark UK Gig Economy Case

February 23, 2021

Christopher Hitchins, London managing partner and Employment Litigation and Counseling partner, spoke with *Reward Strategy*, *Staffing Industry News* and *Verdict* on the UK Supreme Court's ruling that ride share company drivers must be classified as employees instead of self-employed independent contractors. Chris stated, "The ruling confirms the decisions of all of the other tribunals and courts along the way, which have consistently held that the drivers are 'workers' from the time that they log onto the app. This means that they should have been afforded crucial rights such as holiday pay and the right to the minimum wage, which they can now claim looking back over their time as an Uber driver, subject to statutory time limits. Going forwards, it's going to be a lot more costly for Uber to engage drivers in the future, as well as an increased administrative burden."

- ["Uber drivers entitled to NMW and holiday pay,"](#) *Reward Strategy*, February 19, 2021
- ["UK Supreme Court rules Uber drivers must be classified as workers in landmark gig economy case,"](#) *Staffing Industry Review*, February 19, 2021
- ["Uber runs out of road as Supreme Court rules drivers are workers,"](#) *Verdict*, February 19, 2021

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