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FIRM NEWS

Christopher Hitchins Shares Coronation Day Employment Law Issues With *EUStartUp.news*

April 24, 2023

With Coronation Day fast approaching, London managing partner Christopher Hitchins spoke with *EUStartUp.news* to help breakdown employee contracts to determine if Coronation Day is a day off from work. Chris stated that all employees are entitled to a minimum of 28 days' holiday, which can include public and bank holidays. However, some contracts include "the usual" bank and public holidays, which may not include Coronation Day. He added that a contract that specifies "bank and public holidays each year" would include Coronation Day. Chris stressed the importance of employers ensuring employment contracts are not only clear, but meet the legal requirements of a minimum of 28 days' holiday. Failure to comply with the entitled days in a contract could result in legal action against the employer. ("Navigating Holiday Entitlements and Employment Law for Workers on Coronation Day," *EUStartUp.news*, April 19, 2023)

CONTACTS

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