



Janet Goelz Hoffman and Chad Doobay Quoted by *Bloomberg Law* on Succession Planning Successes

November 17, 2023

In a *Bloomberg Law* article about how firms are taking new approaches to succession planning, Janet Goelz Hoffman explained how she transitioned from Government and Public Finance partner to senior counsel and pro bono counsel, slowly shifting her client responsibilities and origination credit to others at the firm.

Partner Chad Doobay is among the attorneys Janet worked with to transition clients and cites her mentorship as invaluable. "She would not take a call unless I was there, too, and we took calls together. She would know the right answer to questions but refrain from answering them and give me space to answer," he said.

Janet is particularly pleased that all her clients, many of whom she'd had built decades-long relationships, stayed with Katten through the shift.

Chad also noted that Janet was careful to share origination credit with him early on, which helped him both advance to partner and build confidence in taking responsibility for the client relationships.

["How Some Law Firms Are Reimagining Succession Planning,"](#) *Bloomberg Law*, November 15, 2023

CONTACTS

For more information, contact your Katten attorney or any of the following attorneys.



Janet Goelz Hoffman

+1.312.902.5421

janet.hoffman@katten.com



Chad R. Doobay

+1.312.902.5435

chad.doobay@katten.com

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