

Christopher Hitchins Talks International Employment Law With the *Global Workforce Podcast*

June 26, 2024

London Managing Partner Christopher Hitchins appeared on the *Global Workforce* podcast, hosted by Omnipresent, to discuss the intricacies of international employment law for businesses interested in crossing borders. He shared key insights into the legal challenges and cultural nuances that global businesses must navigate to thrive. He shared how a one-size-fits-all approach often does not work across borders, stating, "While you want to maintain the same culture, you also have to take account of local customs and laws and make adjustments accordingly."

Additionally, Chris touched on how environmental, social and governance (ESG) standards are becoming increasingly important, especially for larger organizations with reporting obligations and startups seeking to establish their identity and attract investment. He noted that ESG principles help shape a company's identity and enhance its attractiveness to investors and customers.

Chris noted that employee consultation and integration during a merger can help clarify terms and conditions while building trust. Global businesses undertaking transactions will need to consider focusing on culture, integration, understanding local customs, managing reporting lines and post-termination restrictions.

"Strategies for integrating global workforces with Christopher Hitchins of Katten Muchin Rosenman UK LLP," *Global Workforce*, June 20, 2024

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