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## For Immediate Release

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## Katten Named Top Illinois Law Firm for LGBT Inclusiveness and Equality for Third Consecutive Year

(CHICAGO) For the third consecutive year, Katten Muchin Rosenman LLP was recognized as one of the top Illinois law firms for Lesbian, Gay, Bisexual and Transgender (LGBT) inclusiveness and equality, according to the results of the Equality Illinois 2015 Law Firm Survey. The survey findings highlight law firms that are leading the way in providing a welcoming and fair work environment for LGBT employees and engaging with the LGBT community.

"This recognition is a testament to Katten's unwavering commitment to promoting and respecting LGBT inclusion and advancement within the firm," said Katten Chief Diversity Officer Leslie D. Minier.

Katten offers progressive work benefits, including healthcare, leave and other assistance that extend to same-sex partners. The firm's LGBT Coalition helps foster an inclusive environment for attorneys and recruits who are lesbian, gay, bisexual and/or transgender by providing educational and business opportunities for LGBT attorneys and supporting organizations that work toward equal rights for LGBT individuals and families in broader communities.

"Katten has been ahead of the curve when it comes to providing inclusive policies and benefits for our LGBT attorneys," said Daniel Lange, Katten partner and co-chair of the LGBT Coalition. "The firm consistently encourages a diverse work environment by offering employee training and diversity awareness initiatives, making recruitment of LGBT candidates a priority, and supporting community organizations that share in our commitment to workplace equality."

In the community, Katten attorneys provide pro bono services to LGBT individuals who have been victimized because of their sexual orientation in civil suits under the Illinois Hate Crimes Act, as well as other underserved diverse populations across the country. Katten also sponsors the Human Rights Campaign's annual dinner gala, Lambda Legal's 2015 Bon Foster event and the Lavender Law Conference and Career Fair.

Top firms were recognized at Equality Illinois' Raising the Bar recognition event on July 21 in Chicago and also in the publication, Raising the Bar: Law Firms Leading the Way to LGBT



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*Equality*, which highlights the survey findings and includes best practices for firms seeking to increase their workplace diversity and equality.

Katten is a full-service law firm with approximately 650 attorneys in locations across the United States and in London and Shanghai. Clients seeking sophisticated, high-value legal services turn to Katten for counsel locally, nationally and internationally. The firm's core areas of practice are corporate, financial services, insolvency and restructuring, litigation, real estate, environmental, commercial finance, intellectual property, structured finance and securitization, and trusts and estates. Katten represents public and private companies in numerous industries, including a third of the Fortune 100, as well as a number of government and nonprofit organizations and individuals.

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