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## Katten Again Recognized for Seeking Greater Diversity and Inclusion

(CHICAGO) Katten announced today that the firm for the third consecutive year has been designated a Mansfield Certified Plus firm, signaling its continued commitment to diversify law firm leadership and foster a culture of belonging.

"We strive to ensure that all our attorneys are offered equal access to opportunities for professional growth and career advancement," said Chief Diversity Partner Leslie D. Minier. "Our consistent work in meeting the Mansfield Rule criteria complements our slate of other DEI initiatives and is rooted in our shared belief that our differences make us stronger and drive better performance, further enabling us to provide exceptional client service."

Katten participated in the inaugural cohort and has met the certification requirements every year. Mansfield certification plus, awarded by Diversity Lab, is a designation reserved for firms that voluntarily measure the outcomes of their inclusive processes and have achieved positive results.

Named in honor of Arabella Mansfield, the first woman admitted to practice law in the United States, the Mansfield certification process involves identifying firms that consider broad pools of qualified talent for leadership roles, including among the candidates at least 30 percent historically underrepresented attorneys. In addition, firms focused on enhancing transparency related to leadership roles, advancement processes and compensation policies are considered for certification.

"At a time when efforts to expand opportunities to underrepresented groups are needed now more than ever, these Mansfield firms are making their advancement processes more open and transparent," said Alyssa Jarvis, Director of Mansfield & Strategic Innovations at Diversity Lab. "The firms honored for achieving Certification have articulated and broadened the paths to leadership. The expectations, and avenues to success, have never been clearer. And this commitment to transparency benefits everyone. I am proud to work with each of these firms."

Katten is a full-service law firm with approximately 700 attorneys in locations across the United States and in London and Shanghai. Clients seeking sophisticated, high-value legal services turn to Katten for counsel locally, nationally and internationally. The firm's core areas of practice

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include corporate, financial markets and funds, insolvency and restructuring, intellectual property, litigation, real estate, structured finance and securitization, transactional tax planning, private credit and private wealth. Katten represents public and private companies in numerous industries, as well as a number of government and nonprofit organizations and individuals. For more information, visit <a href="katten.com">katten.com</a>.

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