

For Immediate Release

January 13, 2006

Contact: Jason Milch
312.846.9647
milchj@jaffeassociates.com

**Katten Muchin Rosenman Expands Employee Benefits Practice
with Addition of Two Attorneys**

*Partner Shannon Skinner Anglin will practice in Chicago and
Special Counsel M.C. Tania Balthazaar will be based in New York*

CHICAGO – Katten Muchin Rosenman LLP is pleased to announce the continued expansion of its Employee Benefits and Executive Compensation Practice, with the addition of Partner, [Shannon Skinner Anglin](#), and Special Counsel, [M.C. Tania Balthazaar](#). Ms. Anglin will be based in the Firm's Chicago office and Ms. Balthazaar will be based in New York.

“The depth of employee benefits and executive compensation experience that Shannon and Tania bring to our practice make them valuable additions to the Firm,” said [William B. Duff](#), chair of Katten Muchin Rosenman's [Employee Benefits and Executive Compensation Practice](#). “We are thrilled to add their considerable legal talents to our growing practice.”

Prior to joining the Firm, Ms. Anglin spent about four years as an associate in the Employee Benefits & Executive Compensation Group at Sonnenschein Nath & Rosenthal LLP in Chicago. She also served as an Employee Benefits associate in the Tax Department of Proskauer Rose LLP in New York from 1999 until 2002.

Ms. Anglin focuses her practice on advising clients regarding regulatory, operational, prohibited transaction and fiduciary requirements of ERISA and the Internal Revenue Code. She frequently represents executives and employers with respect to the negotiation and implementation of executive compensation arrangements, severance agreements and change of control agreements. Ms. Anglin also assists clients in developing various types of equity-based incentive plans for both public and private companies. Additionally, she often provides advice regarding tax, securities and other legal considerations resulting from recently-enacted deferred compensation legislation and Sarbanes-Oxley, including board and committee duties and compensation, SEC disclosure of executive compensation arrangements and insider trading considerations.

Ms. Anglin received her Bachelor of Arts degree from Western Carolina University in 1992 and her juris doctor, *cum laude*, from the Tulane University School of Law in 1998. Additionally, she earned an LL.M. in taxation from the Georgetown University Law Center in 1999.

Ms. Balthazaar has spent the past six years as an associate in the Employee Benefits & Executive Compensation Group at Debevoise & Plimpton LLP in New York. She also served as an Employee Benefits associate in the Employee Benefits Department at Dechert LLP in Philadelphia from 1997 through 1999.

January 13, 2006

Page 2

Ms. Balthazaar concentrates her practice on advising clients regarding regulatory requirements applicable to the design, operation and administration of qualified, nonqualified, welfare and equity plans. She also counsels clients with respect to the negotiation and drafting of employment and severance arrangements, and on issues arising in mergers and acquisitions. Additionally, she handles issues relating to executive compensation and employee benefit plan liabilities in bankruptcy restructuring, reporting and disclosure obligations under ERISA and securities law disclosure requirements applicable to employee benefit plans and executive compensation arrangements.

Ms. Balthazaar earned her Bachelor of Arts degree from the University of Toronto in 1990 and her juris doctor, *magna cum laude*, from the Indiana University School of Law in 1995. She also received an LL.M. in taxation from the New York University School of Law in 1996.

Katten Muchin Rosenman LLP (www.kattenlaw.com) is a national, full-service law firm with offices in the nation's largest centers of business, government, finance and technology and an associated entity in London. The Firm's 600 attorneys in more than 40 practice areas provide timely and cost-effective counsel to clients in numerous industries. They serve as business advisors and advocates for a wide range of public and private companies - from entrepreneurial, emerging-growth, and middle market firms to global Fortune 100 corporations - as well as government entities, non-profits, and charitable and cultural organizations.

###