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Katten Applauded for Outstanding Diversity and Inclusion Efforts Firm Named to 2018 Diversity Best Practices Inclusion Index

(CHICAGO) Katten Muchin Rosenman LLP announced today that the firm earned a place on the 2018 Inclusion Index by Diversity Best Practices (DBP), a division of Working Mother Media, providing data and insight into three areas: diversity and inclusion best practices in recruitment, retention and advancement; company culture; and transparency in sharing workforce demographic data.

"Katten is deeply committed to fostering an inclusive culture. Having a diverse workforce leads to innovative solutions and better business outcomes, ultimately making our firm and our clients more successful," said Katten's Chief Diversity Officer Leslie D. Minier. Katten was among the participating organizations that earned a place on this year's index for receiving a score of at least 65 percent or higher based on survey responses and data submitted by various companies.

Katten has long placed a high priority on diversity initiatives with a number of firm programs aimed at recruiting, hiring, advancing and retaining talented diverse attorneys. Katten's CEO Noah Heller has signed the CEO Action for Diversity and Inclusion, a business-driven commitment to share best practices for making the corporate workplace more inclusive.

Additionally, the firm is participating in the Diversity Lab's Mansfield Rule pilot program. The pilot, which is modeled after the National Football League's Rooney Rule, is named after the first woman admitted to practice law in the United States. The program ensures that law firms consider women and minority candidates for promotions, senior-level hiring and significant leadership roles in the firm by measuring whether women lawyers and attorneys of color make up at least 30 percent of the candidate pool.

Katten is a full-service law firm with more than 600 attorneys in locations across the United States and in London and Shanghai. Clients seeking sophisticated, high-value legal services turn to Katten for counsel locally, nationally and internationally. The firm's core areas of practice include corporate, financial services, insolvency and restructuring, litigation, real estate, environmental and workplace safety, commercial finance, intellectual property, structured finance and securitization, and trusts and estates. Katten represents public and private companies in numerous industries, including a third of the Fortune 100, as well as a number of government and nonprofit organizations and individuals. For more information, visit <u>www.kattenlaw.com</u>.

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