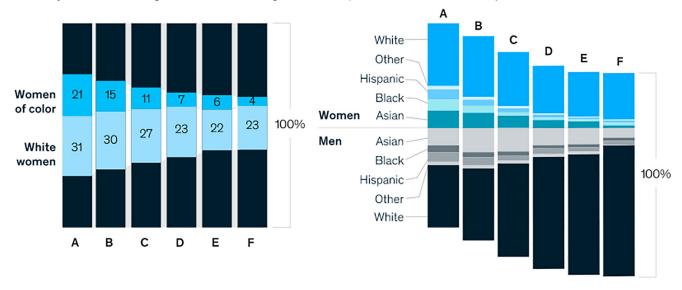
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McKinsey & Company, Closing the Gender and Race Gaps in North America Financial Services, Oct. 2021

Financial-services representation by corporate role, by gender and race at the start of 2021, % of employees

A = Entry level B = Manager C = Senior manager D = Vice president E = Senior vice president F = C-suite



Source: Analysis of 71 financial-services employers that participated in Women in the Workplace 2021, LeanIn.Org and McKinsey, 2021

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